

## RESOURCE

# Interview Questions

Below are some basic interview questions to help you get to the root of the candidate you will be interviewing.

### Tell me about yourself?

This allows you to get a glimpse at the personality of the the interviewee. You want them to not only tell you about what makes them tick but also get a brief rundown of their career background.

### What are your strengths and weaknesses?

Look out for how the candidate turns the negative of their weaknesses into a positive e.g. are they overly organised to compensate for a bad memory

### Why do you think you are right for this position?

Do they have the skills and can they demonstrate why they meet the job brief.

### Why do you want to work with us?

Checks that the candidate has done their research on the business, demonstrates commitment and how they would fit in to the culture of the business.

### Do you have any questions for us?

Any good candidate would have at least one question to cover off, whether it be about the role in question or the business.